

Soy Sourcing Policy

Seafresh Group (SFG) sources animal products which are fed feeds which contain soy and soy derivatives, as well as other food ingredients which contain soy and soy derivatives.

SFG has signed up to the UK Soy Manifesto¹ in June 2022 and as such, is committed to achieving and maintaining a supply chain free of soy linked to deforestation or land conversion (both illegal and legal) by the end of 2025, with a cut-off date² of January 2020.

Our commitment applies to all soy and soy derivatives that are included as direct ingredients in the food products that we manufacture. Our commitment also covers soy included in animal feeds which are used to produce the seafood that we source for the retail market and the meat, fish, egg and dairy products that are included as direct ingredients³ in the food products that we manufacture.

We communicate our expectation to suppliers that they adopt the same commitments and contribute to our goal. We support suppliers in implementing improvements in their supply chain.

We also participate to industry initiatives and collaborate with peers to improve the visibility and traceability of soy origin, and to eliminate deforestation and land conversion linked to soy production, in line with the principles and guidance of the Accountability Framework Initiative.

We commit to publicly disclose our action plan towards our goal and report our progress.

18th April 2024

A handwritten signature in black ink, appearing to read "D. Gautier", is written over a horizontal line.

Dominique Gautier, Director of Sustainability

¹ <https://uksoymanifesto.uk>

² Date after which deforestation or conversion renders a given area or production unit non-compliant with no-deforestation or no-conversion commitments, respectively (<https://accountability-framework.org/the-framework/contents/definitions/>).

³ Limited to ingredients in categories 1, 2 and 3 as defined by the [Consumer Goods Forum](#) (A framework for the measurement of soy usage in consumer goods business), and excluding ingredients where meat, fish, egg or dairy make less than 95% of the ingredients' composition.

Supplier Engagement Plan



Aim: This engagement plan is to support the implementation of the new sourcing requirements that will enable us to achieve the commitments detailed in the SFG Soy Sourcing Policy .

GOALS	1. Commitments All direct suppliers must adopt the same commitment, to source soy which is verified deforestation- & land conversion-free (vDCF) by 2025, with a cut-off date of January 2020 and must cover both legal & illegal deforestation.		2. Transparency Transparency of soy ingredients must be improved and/or maintained across the supply chain by developing & implementing a robust monitoring, reporting and verification (MRV) system.		3. Sourcing Roadmap Suppliers which do not yet comply with the sourcing requirements, must put plans in place to evidence how they are working towards it.		4. Verified DCF Soy Status Suppliers provide evidences of compliance in their soy supply chain.
Specific Targets	1a. Suppliers have a vDCF commitment in place and disclose all relevant information to SFG.	1b. For suppliers who source soy as an ingredient of an animal feed, suppliers must cascade these requirements to feed suppliers.	2a. Visibility of soy origin to sub-national (regional) level.	2b. Identification of the first importers of soy.	3a. Roadmaps should aim to achieve verified DCF soy through an accepted assurance mechanism, i.e. certified to a mass balance or segregated FEFAC Soy Sourcing Guidelines (2021) benchmarked standard, including optional criteria 34 on conversion, or evidence of origin from a low-risk source.	3b. Non-conforming suppliers must provide a roadmap which demonstrates how they will achieve the sourcing requirements by 2025.	The information collated by the MRV system demonstrates vDCF for SFG supply chain.
Actions	Communicate all of our requirements to existing suppliers & ensure that suppliers disclose their soy policy and their soy supply chain data to SFG. Include these requirements as part of the new supplier approval process.	Support discussions with feed manufacturers (directly & indirectly) to cascade expectations & confirm agreement to new requirements. Request & collate relevant policies.	Capture data from all suppliers through an MRV system.		Support suppliers by providing the guidance they need to embed these assurance mechanisms into their sourcing specifications and supplier approval process.	Non-conforming suppliers, who do not yet exclusively source vDCF soy, must develop a roadmap which has time-bound measurable milestones, which will be monitored on SFG's MRV system. SFG must approve all roadmaps and actions plans.	Follow up with any suppliers not yet fully achieving vDCF soy, or not providing complete information to verify the use of vDCF soy.

SOY FOOTPRINT 2023

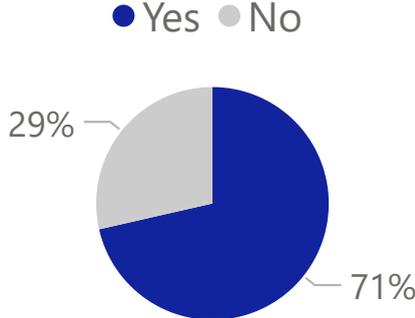


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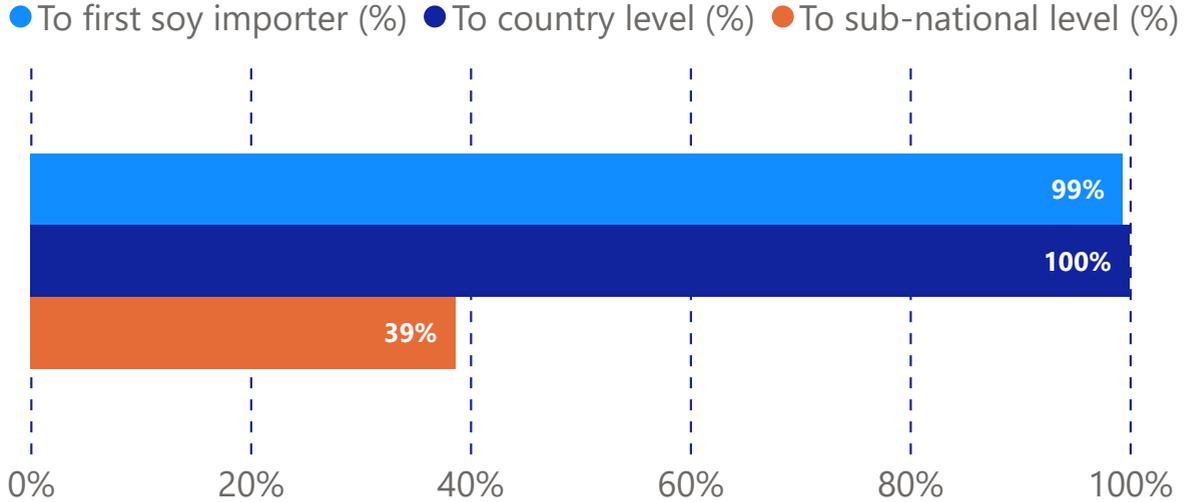
Soy Footprint (MT)

Seafresh Group and its subsidiaries specialise in the production and distribution of shellfish. The scope of this report represents our farmed shrimp supply chains for the retail sector at a global level, as well as direct soy.

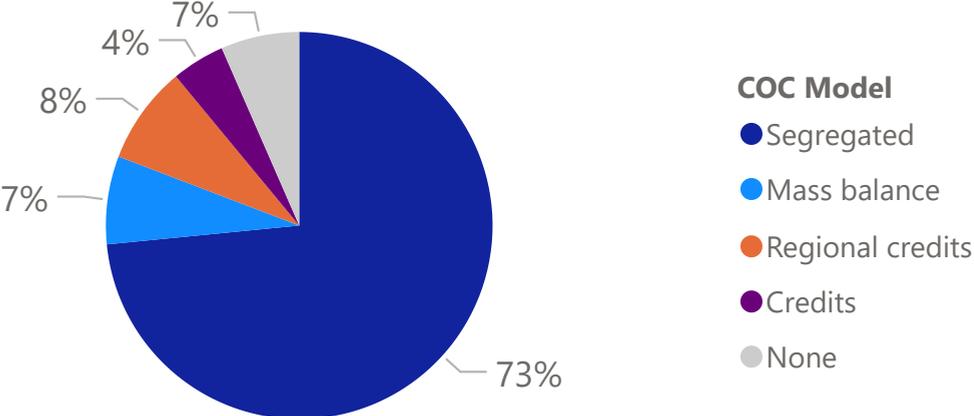
Suppliers which have adopted internal Soy Commitments



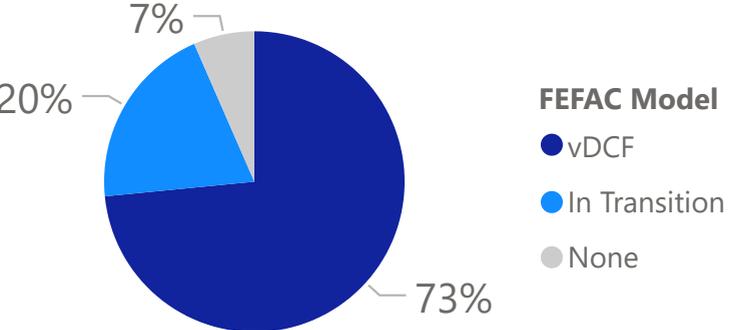
Level of visibility of Soy (by volume)



Soy certified to a recognised certification scheme (%)



Soy vDCF Footprint (%)



vDCF represents physically, verified, deforestation- and conversion-free soy which is traceable and segregated. **In transition** represents soy which is covered by mass balance or credit schemes.